

Job Title – Supply Chain Manager

Location – San Antonio, TX

Position Type – Full Time

Reporting To: Director of Operations

RESPONSIBILITIES:

- Review historical sales trends, align with CRM opportunities in the pipeline, gather, analyze and validate relevant market-related forecast data and competitive intelligence;
- Develop statistical forecast models, execute statistical modeling software, and evaluate forecast results.
- Execute demand forecasts (operational forecasts) at multiple levels of aggregation for multiple time horizons as part of a demand planning function.
- Coordinate cross-functional research activities to reconcile significant variances and achieve consensus for operational counteractions
- Apply error analysis techniques to improve the forecasting model to reflect updated sales and marketing assumptions.
- Use and maintain the Demand Planning software as the primary forecasting system tool. Enter and modify master data to ensure the correctness of product hierarchy.
- Transparency, knowledge sharing, and consensus between planner, sales, marketing and finance to better manage the company.
- Allow on-time shipment to the customer by managing the replenishment performance with Group Supply Chain.
- Refined systems and models to continually improve forecasting process to anticipate customer needs.
- Provide input to the Supply Planning organization in developing inventory strategies on existing items, new products, and product phase-outs.
- Collaborate with Sales, Marketing and Customer Finance to obtain current and accurate information and to understand demand forecast drivers.
- Review minimum stock levels, safety stocks, and re-order points in accordance with demand expectations.
- Manage the procurement process ensuring adherence to Company policies and procedures
- Manage all NDA's and other business agreements/programs implemented with each supplier
- Strengthen the strategic sourcing process to assure that the Company receives the best value for the price on all purchases
- Submit timely procurement reports to Director of Operations
- Maintain, Update and add new information into the company ERP system

QUALIFICATIONS:

- Bachelor degree or equivalent industry work experience preferred
- 5-7 years general experience
- Computer skills – computer literate with strong analytical skills
- Efficient with Microsoft Office products
- Good understanding of statistical basics
- Effective writing and verbal communication skills
- Organizational, decision making, and presentation skills
- Great interpersonal skills to effectively interact at all levels
- Fluent in English is a must
- Proficient in German and/or Mandarin